

# TRAINING EXCELLENCE

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JUDGES' COMMENT



## FINALISTS

- Balfour Beatty
- EE Smith Contracts
- Exyte Hargreaves
- Ferrovia Construction
- Fortel Group
- VGC Group

## WINNER: SABRE JETTING SERVICES

Hydro-demolition specialist Sabre Jetting Services says its commitment to learning and development is not limited to legal requirements and technical training, but also encompasses "soft skills, leadership and mental health awareness".

As a small, family-owned company, Sabre sees training as a key asset, given that it operates in a niche market where experienced people are in short supply. Learning programmes are planned a year ahead and are included in performance appraisals. Training is provided at all levels, from trainee to director.

Exemplar behaviour is set from the top, with the firm's managing director delivering mentoring, in-house and external

training, as well as regular toolbox talks. Training material is also made available via YouTube with voiceover and subtitles for accessibility.

In March 2021, Sabre was promoted from Silver to Gold status by the Investors in People recognition scheme – a unique achievement in its specialism.

The judges said: "Sabre has gone beyond all expectations. It has developed a training and development programme for a niche sector where none existed before." They added that Sabre's "care and support for staff of all educational skills has been outstanding" and that the company has "achieved external accreditation beyond what would be expected".